

AN ORDINANCE OF THE BOARD OF COMMISSIONERS OF KOSCIUSKO
COUNTY, INDIANA ESTABLISHING AND ADOPTING A CONFLICT OF
INTEREST POLICY

WHEREAS, Kosciusko County, Indiana, recognizes the importance of eliminating conflicts of interest in the conduct of County business;

WHEREAS, Conflicts of interest are not only against state and federal regulations but are detrimental to the County's good reputation and the public's confidence in County government;

WHEREAS, the Board of Commissioners also recognizes the value of collaboration that occurs at special events and functions such as conferences, dinners, and social outings in which Kosciusko County officials and employees may be guests of one (1) or more vendors that do business with the County; and

WHEREAS, the Board of Commissioners desires to fulfill both the letter and spirit of federal and state regulations addressing conflicts of interest, and desires to establish a dollar threshold of \$100.00, below which any financial interest or value of any gratuity is not substantial or the gift is an unsolicited item of nominal value.

NOW, THEREFORE, BE IT THEREFORE ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF KOSCIUSKO, INDIANA THAT:

1. The dollar value of \$100.00 below which any financial interest or value of any gratuity is not substantial and may be accepted per this policy.
2. The Board of Commissioners of Kosciusko County, Indiana, establishes and adopts the Conflict of Interest Policy, which is attached to and made part of this Ordinance.
3. This policy shall be effective upon signing by the Board of Commissioners.

APPROVED this November 14, 2017

BOARD OF COMMISSIONERS OF
KOSCIUSKO COUNTY, INDIANA

By: _____

Bradford Jackson, President

Robert M. Conley
Robert Conley, Commissioner

I affirm, under the penalties for perjury,
that I have taken reasonable care to redact
each Social Security number in this
document, unless required by law.

Michelle Puckett

ATTEST:

Cary Croninger
Cary Croninger, Commissioner

Michelle Puckett
Michelle Puckett, Kosciusko County Auditor



CONFLICT OF INTEREST POLICY

The following paragraphs apply to all public officials and employees of Kosciusko County, Indiana.

No officers or employees of the county shall neither solicit nor accept gratuities, favors, or anything of monetary value from Consultants, potential Consultants, or parties to subagreements, unless in accordance with this Conflict of Interest Policy. The aforementioned prohibition does not include gratuities, favors, or anything of monetary value under \$100.00. Any financial interest under \$100.00 shall be considered not substantial in accordance with the Code of Federal Regulations.

This policy conforms to the standards set forth in the Code of Federal Regulations and by the Indiana Department of Transportation. A "Consultant" is defined as an individual or firm providing engineering and design related services as a party to a contract with a recipient or subrecipient of federal assistance.